

"Fairness and Human Resource Management"

2007 Meeting of the IIRA HRM Study Group,
8th European Congress of the IIRA, Manchester, United Kingdom
5 September 2007, 13:30-15:30 hrs, Room *t.b.a.*

The aim of the workshop is to bring together practitioners and academics from various social science disciplines to discuss the emergence and development of fairness in the employment relationship and the relevance of fairness for effective human resource management.

Programme

1. Introduction

Mick Marchington, Stefan Zagelmeyer (Manchester Business School, UK, International University of Applied Sciences Bad Honnef-Bonn, Germany)

2. Theories of Procedural Justice and Criteria for Fairness Judgements

Brendan Mac Partlin, Colette Darcy (National College of Ireland, Ireland)

3. What is Fair? The Role of HR in Constructing a Fair Organizational Climate

Essi Saru, Maarit Viljanen (Turku School of Economics, Finland)

4. Employer Commitment: An Employees' View

Nicole Torcka, Jan Kees Looise, Maarten van Riemsdijk (University of Twente, The Netherlands)

5. When it's (Mostly) the Taking Part that Counts: The Post-Application Consequences of Employment Tribunal Claims

Stephen Drinkwater, Paul L. Latreille, K.G. Ben Knight (University of Surrey, University of Wales Swansea, University of Warwick, UK)

6. Temporary Agency Work and Perceived Fairness – HRM Challenges in Triangular Employment Relationships

Lars W. Mitlacher (University of Mannheim, Germany)

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CALL FOR PAPERS

"Fairness and Human Resource Management"

2007 Meeting of the HRM Study Group of the IIRA
8th European Congress of the International Industrial Relations Association (IIRA)
Manchester, United Kingdom, 3-7 September 2007

The 2007 meeting of the HRM Study Group of the International Industrial Relations Association (<http://www.ilo.org/iira>) will be held during the 8th European Congress of the IIRA in Manchester, United Kingdom (<http://www.iiraeurope07.org>).

Abstracts and papers are invited on the above topic. We are keen to receive papers utilising a range of methodologies to explore and to analyze the importance of fairness for human resource management. The study group coordinators encourage the submission of theoretical and empirical work. We are especially interested in papers that adopt a comparative and/or international perspective. Original work that has not been published or accepted elsewhere is preferred.

The abstract should be around 1,000 words. The title page should consist of the paper title, name(s) of author(s), institutional affiliation and address, and contact details. Please send the abstract or paper as a Word or 'rtf' file by e-mail to s.zagelmeyer@fh-bad-honnef.de no later than **16 February 2007**. A committee will evaluate all submitted abstracts and papers. We would like to request all contributors to pay particular attention to the following aspects when preparing abstracts and papers: (i) make clear references to the theoretical framework of your research and the key literature in relevant debates; (ii) ensure that your research methods are clearly described; and (iii) focus the abstract on the main subject matter of your research.

Acceptance decisions will be communicated by **31 March 2007**. Accepted papers should be submitted by **31 July 2007** and will be made available on the study group's online-based working paper series (<http://iira.fh-bad-honnef.com>). Further information concerning the format of the paper will be given in the letter of acceptance.

For further information on the 2007 meeting please contact:

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